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OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE



ODNI Vacancy Notices

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UNCLASSIFIED

Permanent-Internal, Rotational

ODNI/DNI

Office of the Deputy Director of National Intelligence for intelligence integration (DDNI/II), National Intelligence Council

National intelligence officer, Cyber - PA121

SNIS-Tier 1 Professional

Northern Virginia - Liberty Crossing

Mission of the Organization:

The National Intelligence Officer for Cyber (NIO/Cyber) serves as the Director of National Intelligence (DNI's) analytic manager for cyber issues. Cyber is a transformational issue for the Intelligence Community (IC). Developing and implementing a national cyber program is one of the core initiatives of the DNI's 500 Day Plan, and enhancing cybersecurity is one of the six Mission Objectives of the 2009 National Intelligence Strategy. The NIO/Cyber is the Community Senior Executive for cyber analytic activities.

MAJOR DUTIES AND RESPONSIBILITIES:

The National Intelligence Officer will:

Develop the analytic portion of the Unified Intelligence Strategy (UIS) for Cyber in concert with analysts from across the IC and under the operational guidance of the National Intelligence Manager for Cyber. Provide assessments of IC analytic efforts. In support of the UIS for Cyber.

Orchestrate and direct Community-wide mid- and long-term strategic analysis support and advance the cyber mission, which includes cybersecurity, cyber operations, and broader goals. Serve as subject matter expert and advise the President on cyber issues in support of the DNI's role as the principal intelligence advisor to the President.





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As a member of the National Intelligence Council (NIC), the NIO/Cyber will oversee IC-wide production and coordination of National Intelligence Estimates (NIE) and other community papers (IC Assessments and Sense of the Community Memoranda) concerning cyber issues for the President, DNI, and other senior policy makers. Production will also include regular assessments of critical cyber issues for these consumers.

Liaise and collaborate with senior policy makers in order to articulate substantial intelligence priorities to guide national-level intelligence collection and analysis.

Develop and sustain a professional network with IC analysts, analytic management collection managers, and liaison services to ensure timely and appropriate intelligence support to policy customers regarding cyber issues. Similarly, develop and sustain a network with industry, academic, and other US Government cyber subject matter experts.

Brief senior IC members, policy makers, military decision makers, members of Congress, and other major stakeholders as necessary on cyber issues.

Review and preside over the research and production plans on cyber issues of the Community's analytic components, identify redundancies and gaps, identify strategies to address gaps, and advise the DNI on gaps and shortfalls in analytic capabilities across the IC.

Determine the state of collection on cyber issues, identify gaps, and support integrated Community-wide strategies to mitigate any gaps.

Lead, manage, and direct a professional level staff, evaluate performance, collaborate on goal setting, and provide feedback and guidance regarding personal and professional development opportunities.

Establish and manage liaison relationships with academia, the business community, and other non-government subject matter experts to ensure the IC has a comprehensive understanding of cyber issues.

Technical Qualifications:

Substantive expertise in cybersecurity, cyber operations, and cyber threats.

Recognized expertise in cyber-related analysis and knowledge of the IC's cyber analytic community.

Demonstrated capability to direct interagency, interdisciplinary IC teams across a range of functional and/or regional analytical issues.

Excellent interpersonal, organizational, and management skills to conceptualize and effectively lead complex analytic projects with limited supervision. Ability to work with and fairly represent the IC when analytic views differ among agencies.

Excellent communication skills, including ability to exert influence with senior leadership and communicate effectively with people at all staff levels, both internal and external to the organization, to give oral presentations and to otherwise represent the NIC in interagency meetings.





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Proven critical thinking skills and the ability to prepare finished intelligence assessments and other written products with an emphasis on clear organization, concise, and logical presentation.

Expert leadership and managerial capabilities, including the ability to effectively direct taskings, assess and manage performance, and oversee personal and professional development of all levels of personnel.

Executive Core Qualifications (ECQs):

1. Leading People: This core qualification involves the ability to lead people to meeting the organization's vision, mission, and goals. Inherent to this ECQ is the ability to foster the development of others, facilitate cooperation and teamwork, and support constructive resolution of conflicts. Competencies: Conflict Management, Leveraging Diversity, Developing Others, and Team Building.

2. Leading Change: This core qualification involves the ability to bring about strategic change, both within and outside the organization, to meet organizational goals. Inherent to this ECQ is the ability to establish an organizational vision and implement it in a continuously changing environment. Competencies: Creativity and Innovation, External Awareness, Flexibility, Resilience, Strategic Thinking Vision.

3. Results Driven: This core qualification involves the ability to meet organizational goals and customer expectations. Inherent to this ECQ is the ability to make decisions that produce high-quality results by applying technical knowledge, analyzing problems, and calculating risks. Competencies: Accountability, Customer Service, Decisiveness, Entrepreneurship, Problem Solving, and Technical Credibility.

4. Business Acumen: This core qualification involves the ability to manage human, financial, and information resources strategically. Competencies: Financial Management, Human Capital Management, and Technology Management.

5. Building Coalitions: This core qualification involves the ability to build coalitions internally and with other Federal agencies, State and local governments, non-profit and private sector organizations, foreign governments, or international organizations to achieve common goals. Competencies: Partnering, Political Savvy, and Influencing/Negotiating.

DNI CONNECTION -SNIS

FOR PERMANENT APPLICANTS:

This assignment provides Joint Intelligence Community (IC) Duty credit in accordance with IC Directive 601. Service in more than one element of the IC is highly valued.

AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR FURTHER CONSIDERATION.

A complete application must include the following:





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a. All applicants must submit a resume. Format is at the discretion of the applicant but must include: full name; address; telephone number; and email address where you can be reached.

b. Applicants must provide a detailed supplemental narrative statement addressing each required/mandatory Technical Qualification (TQ) and Executive Core Qualification (ECQ). The narrative should describe the experience; education; accomplishments which have provided you with the skills and knowledge required for this position. Current IC senior officers are not required to submit ECQs; but must address the TQs.

c. Reference the vacancy number you are applying to in the subject line and on each document submitted.

d. ALL applications should be sent via lotus note email to: DNI-MS-C-HR-RR or recruitment @ ugov.gov in Word or Adobe format.

Your application must be received by the closing date of the announcement.

You may call (703) 275-3663; ONLY to verify receipt of application package.

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 45 days of the closing date of this announcement. Due to the large number of applications received; applicants will ONLY be contacted if they have been selected for an interview.

FOR DETAILTEE APPLICANTS: (A Detailee is a civilian employee of another government agency detailed to perform duties for the ODNI)

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A complete application must include the following:

a. All applicants must submit a resume. Format is at the discretion of the applicant but must include: full name; address; telephone number; and email address where you can be reached.

b. Applicants must provide a detailed supplemental narrative statement addressing each required/mandatory Technical Qualification (TQ) and Executive Core





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c. Reference the vacancy number you are applying to in the subject line and o each document submitted.

To apply for this Joint Duty Rotational Assignment you must contact your age Joint Duty Program Office for nomination procedures. Your Agency Joint Duty point-of-contact can be found on the Joint Duty website. Any application subn directly by an IC employee to the gaining agency or element will not be consid If the employing agency or element nominates an employee for the IC civilian j duty rotational assignment; they will notify that employee and forward their application package to an appropriate official of the gaining agency or elemen posted the announcement. No additional written information will be required.

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